

**The Headteacher, the
Governors and the school staff will
work together to:**

Make our school a place where
everyone can feel safe and happy.

That means no bullying is allowed.

We will help everyone to get on with
each other and we believe that
everyone has the right to be who they
are.

What will happen to a bully?

Teachers and school staff will get
involved and help to STOP the
bullying.

They will talk to the children and
parents to sort things out.



Anti-Bullying poster design competition winner : Divine Adiele from Hawthorn

Watch this space for the
Winner of the
Anti-Bullying
poster competition 2019-
2020- Coming Soon!

Dorothy Barley Junior Academy



Child Friendly
Anti-Bullying Policy
November 2018

What is Bullying?

Bullying is something that can hurt you on the inside or on the outside. It hurts you on the outside if you are hit or hurt physically. It hurts you on the inside by name calling, insulting or saying things that are not nice knowing they will hurt your feelings.

This can happen to your face or on social media.

It is bullying if it happens

Several Times On Purpose.

(More than once).

STOP



Bullying can be....

Emotional: Hurting peoples feelings, leaving you out or saying nasty things.

Physical: Punching, kicking, spitting, hitting or pushing.

Verbal: Being teased or name calling.

Cyber: Saying unkind things by text, e-mail, messaging, chat rooms, online etc.

Racist: Calling you names because of the colour of your skin or where you come from.

When is it bullying?

Bullying is done on purpose, it's not an accident.

If someone hurts you during a game by accident **that is not bullying**, but if every time you played a game they hurt you, or your feelings on purpose, that would be bullying.

Don't ever think you're alone, tell your teacher (or any adult you feel safe with) if someone is making you feel sad or left out.

Remember even if it's happening outside school you can still tell your teacher or any other adult in school, or even your school councillor.



Speak out!!

Don't keep it to yourself.

Who can I tell?

School Friends

TEACHERS

TAs

Parents/Carers

Lunchtime Staff

If you are bullied:

DO: -

- Ask them to STOP.
- Ignore them.
- Find a playleader, teacher or another adult.
- Walk away.
- Talk to a friend, mum or dad or whoever looks after you.
- You can talk to a school councillor!
- **You must tell someone so they can help!!**

DON'T:-

- Do what they say.
- Get angry or look upset.
- Hit them.
- Think it's your fault
- Hide it.

What should I do if I see someone else is being bullied?

Tell an adult straight away.

Don't try and get involved – you might end up getting hurt or you could end up in trouble yourself.

Don't stay silent or the bullying will keep happening.

Tell them to stop.

Go on TOOT TOOT and tell them about it.

BE AN UPSTANDER AND STAND UP FOR OUR FRIENDS AND YOURSELF!